



IHF YOUNG EXECUTIVE LEADERS – IHF YEL

Young Executive Leaders' Initiative

Young executive leaders who have proven outstanding merit in healthcare management will enjoy a chance of a lifetime to exchange with peers on capital healthcare issues as well as to interact with talented thought leaders from all around the world. This is a tremendous personal and professional growth opportunity. In return, they will discuss current trends, challenges and opportunities for the healthcare executive leaders of today, creating an environment for vibrant and exciting dialogue.

We expect to create a group composed of 40 young leaders from various parts of the world which will work together for one year on a topic related to challenges in health service provision for the future.

This initiative will provide the selected young leaders an opportunity to share experiences, challenges and good practices, learn from other peers, work together on a relevant subject matter, and share their work with the international healthcare community.

Expected Outcomes and Benefits

Selected YELs will join a group of worldwide peers and decide to work on a specific topic. This topic is to be selected annually. Some examples are:

1. Good practices in healthcare leadership;
2. Case studies and trend of evolution in healthcare leadership;
3. How can young leaders be better recognized and speed up their career;
4. Institutional challenges: how should hospitals change to better take benefit of the 30-35 generation?
5. What priorities for young leaders' professional development.

Selected YELs will commit to:

1. Work with peers to develop a position paper reflecting international trends and local variations on the chosen topic;
2. Prepare a presentation for sharing highlights of this work during the World Hospital Congress;
3. Actively participate to bi-monthly web meetings and do background work in support to the work of the group.

The IHF Secretariat will facilitate the exchanges and work by providing online tools enabling virtual meetings to support discussion, exchange of documents and sharing experiences and challenges on selected topic. The group will have to self-manage the organization of their meetings and workplan.

YELs will be invited to participate to the IHF World Hospital Congress where they will present their work in a concurrent session to an international audience. Face-to-face meeting(s) will also be organized amongst the group during the Congress. This event is a tremendous opportunity to further connect with health leaders and professionals from around the globe.

The IHF will offer complementary registration to the IHF World Hospital Congress. It is expected that the travel expenses for the YEL's participation to the Congress will be covered by the Full Member and/or the applicant employer. The applicant will be responsible for his/her own accommodation and for any required visa applications.

The outcomes of their work will be published and disseminate globally to the community of IHF Members and the International Health Organizations.



After a year, YELs will be entitled of life long free Friends of IHF membership, which will provide them certain benefits to continuously be involved in IHF activities and to network with peers.

Mandatory Criteria for Application

1. The candidate must be from a country where IHF is represented by a Full Member;
2. The candidate must have minimum 5 years' experience in healthcare leadership/management position;
3. The candidate must be maximum 38 years old;
4. The candidate must speak English fluently;
5. The candidate must have 2 letters of reference:
 - a. One from executive representative of the IHF Full Member;
 - b. One from executive representative of the current employer;

General criteria for assessment of applications

The following six criteria will be assessed by the Admission Committee:

1. The candidate occupies a leadership position at higher level of the organization.
2. Letters of reference express that candidate has proved excellency.
3. Candidate has indicated solid leading change experience.
4. Expected personal contribution is well expressed and relevant.
5. Expectations for the group are clearly set up by the candidate.
6. Suggestions for group work are very meaningful.

Application Process and Timeline

Interested candidates must submit their application using the online application platform available at <https://congress.ihf-fih.org/yel>

The application must be accompanied by the candidate's *curriculum vitae*.

The application must be accompanied by the two letters of reference (a template is available in the online platform).

For any support in submitting the application, please contact Sara Perazzi at sara.perazzi@ihf-fih.org.

Deadline for the online application is Friday, 15 March 2019.

Selected candidates will be notified by Monday, 15 April 2019.

The first meeting of the group will be scheduled (according to availabilities) between 16 and 30 April 2019.

Selection Process

Applications will be submitted to the review of the Admission Committee, a group of recognized healthcare leaders from different countries. Applications will attribute to reviewers randomly, but the reviewer will not be from the same country of the candidate.

The Committee will review the applicants' profile using the online platform.

Each application will be reviewed independently by two different reviewers based on a rating scale.

The IHF, established in 1929, is an international not-for-profit non-governmental membership organization based in Switzerland. Currently IHF has 150+ members composed of national and regional hospital associations and healthcare organizations from 50+ countries.

The IHF recognizes the essential role of hospitals and health care organizations in providing health care, supporting health services and offering education.